

## The 2022-2023 Year has officially begun!

We are excited for the year ahead and thank all of you for your valued membership.

### DII EVENT UPDATES: UPCOMING EVENTS

#### HQP Survey Results Discussion with ECI (Virtual)

**FEBRUARY 9, 2023**

**1:00 pm - 2:00 pm ET**

Those who completed the survey will be joined by our ECI contacts who will discuss the results from the HQP assessment and how it correlates to the Defense Industry.

#### Speakers:

Annie Toro  
Dan Woltman

#### Best Practices Forum (Hybrid)

**JUNE 6-7, 2023**

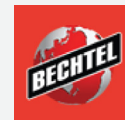
Ledios Conference Center  
(Reston, VA)

**Save the dates forthcoming.**

### 2022-2023 WORKING GROUP INITIATIVES

- Provide thought leadership and share best practices to drive strong ethics and compliance structures in our dynamic environment.
- Recruit and retain members by offering an enhanced DII experience.
- Engage with strategic third parties to promote ethics and compliance best practices.

### WELCOME NEW MEMBERS!



### DII EVENT UPDATES: PAST EVENTS

#### Q4 Webinar — Ethics Liaison Programs: Making the Business Case and Best Practices | November 15, 2022

The webinar opened with compelling points to help make the case for an Ethics Liaisons Program. The panelists identified key leaders and allies to include in the conversation and provided a high-level overview of program governance.

The webinar also explored best practices in Ethics Liaison recruiting and selection criteria. Each panelist identified the unique skills or personality traits sought and discussed the importance of the liaisons' position within the organization. Additional best practices discussed included Ethics Liaison training, responsibilities and engagement in which the panelists outlined the training required to ensure success, primary responsibilities of their organization's Ethics Liaisons and creative ideas to ensure continuous engagement. The webinar wrapped up with a discussion on how to assess the effectiveness of an Ethics Liaison Program.

**Panelists:** Shauna Brookshier — SAIC - Senior Ethics Analyst | Kristin Manney — Oshkosh Corporation - Global Ethics & Compliance Manager | Steven Pegg — Lockheed Martin - International Ethics Manager

**Moderator:** Karen Bertha — Vectrus - Director, Corporate Ethics

## DII EVENT UPDATES: PAST EVENTS (CONT.)

### Greater San Antonio Ethics & Compliance Roundtable (GSAECR) | October 27, 2022

Ellen Martin, former DII Chair, and Kim Kaminski, DII Vice Chair, gave the presentation "What Every E&C Professional Needs to Know About the Defense Industry Initiative (DII)." The mission of the Greater San Antonio Ethics & Compliance Roundtable (GSAECR) is to promote compliance and high ethical standards through collaboration and professional development. Members are engaged in ethics and compliance-related activities in business, non-profit, governmental, academic, and other sectors.

The presentation focused on the benefits and resources that are available from the DII. The two organizations have a similar focus in promoting high ethics standards. San Antonio is a hub of military companies and DII is a natural fit.

#### Speakers:

Kim Kaminski — BAE Systems - VP & Chief Ethics Officer

Ellen Martin — Retired VP of Ethics and Business Conduct, Boeing, Former DII Chair

## RESOURCES FOR MEMBERS



### FEATURED TOOLS

#### Supplier Code of Conduct

The updated Supplier Code of Conduct is available for download on the DII website. The DII offers the Model Supplier Code of Conduct as a common guideline to be used by DII members to reduce redundancy and simplify the effort of setting expectations with suppliers. In addition to the content and graphical layout being updated, this latest version has a customizable logo and contact information area that allows companies to add their own information. Make it easier on Model Supplier Code of Conduct.

#### Small Business Toolkit

The Small Business Toolkit is now available in sections, which you can download separately on the DII website.



### DII WEBSITE-MEMBER CONNECT

MemberConnect is available for all members to connect with their fellow DII members. We encourage you to ask questions and share resources with the community.



### CALL A COLLEAGUE

Call a Colleague is DII's revamped program designed for members that are in need of direct help or ideas on a litany of subjects. If you would like to participate as a mentee in this program, please log-in to MemberConnect and "opt-in."

Please [click here](#) for **instructions** on how to add yourself as a mentee for our Call a Colleague program.

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